



Distracted Driving

INTRODUCTION

Crescent Point Energy Corp. and its subsidiaries (“Crescent Point” or the “Company”) prohibit the use of hand-held mobile devices while driving or operating a motor vehicle. Use of Bluetooth or other hands-free method is permitted, given it follows all provincial and/or federal laws.

Crescent Point wishes to ensure that incidents as a result of distractions, such as utilizing mobile devices while driving, are minimized. Employees and consultants are included in this policy when working on behalf of Crescent Point or utilizing Crescent Point issued or leased equipment.

POLICY

The hand-held use of any mobile device is prohibited when operating a motor vehicle. This includes unlocking, dialing and sending or receiving emails or texts on any device while operating a vehicle owned, leased or rented by Crescent Point or the operation of a personal motor vehicle in connection with Crescent Point business. Hand-held operation of a Crescent Point issued device while driving on personal business is also not permitted under this policy.

PROCEDURE

To initiate or respond to a call, the driver is required to use Bluetooth or other hands-free method. At no time is the use of a hand-held device permitted. While driving, it is recommended that calls be directed to voicemail or having passengers in the vehicle answer and make phone calls for the driver.

Any employee found to have violated this policy may be subject to disciplinary action, up to and including termination of employment. A driver who causes a collision while using a mobile device may be charged under provincial and/or federal laws for dangerous driving, careless driving, and/or criminal negligence causing death or injury.

Mobile device use tips

- While driving, it is strongly recommended that calls be directed to voicemail. Exercise extreme caution if you choose to answer an incoming call and if you need to make an outgoing call;
- Upon receiving a call, heighten your awareness of the conditions around you and make a conscious decision whether it is safe and necessary to answer the call;
- If you safely receive an incoming call and the discussion becomes more in-depth or may require a longer duration, simply tell the individual you will call them back once you find a safe place to pull over and stop the vehicle;
- Leave detailed messages and specify the urgency to return calls in order to limit the potential use of a mobile device when operating a vehicle, especially if the content isn't urgent;
- Establish regular times for callers to contact you and to return calls;
- Encourage others to drive to enable you to freely make and receive calls; and
- Allow your passenger to operate your mobile device on your behalf.